

# job posting

<b>Position Title:</b>	<b>Lifeguard</b>	<b>Department:</b>	<b>Health and Fitness Center</b>
<b>Salary:</b>	<b>\$9.95 - \$10.50, DOQ</b>	<b>Scheduled Hours:</b>	<b>Part time, varies.</b>

## Position Summary:

Monitors the pool and swimmers; enforces pool rules and policies; and maintains a safe, hazard-free environment.

## Position Responsibilities:

1. Maintain a safe environment in the pool area. Enforce policies and procedures of the pool area. Keep pool and deck free of hazards and obstacles. Assist in monitoring the temperature and water level of the pool and whirlpool. Vacuum pool.
2. Enforce the agency's rules and policies. Know and abide by rules and policies as outlined in Aquatic Staff Manual and YWCA Staff Manual. Inform members of the rules and policies in a friendly manner.
3. Assume lifeguard station which allows visibility of the entire area of responsibility. Sit in lifeguard chair or stand in appropriate location while guarding children in the pool. Be in position to see all of the pool and the swimmers.
4. Provide first aid as needed. Administer only immediate first aid. Know emergency staff procedures as outlined in Aquatic Staff Manual.
5. Ensure lifesaving equipment is in good condition at the start of each shift. Check the availability of supplies in First Aid Kit, CPR masks. Check the availability of rescue tube, ring buoy and spine board at the start of each shift.
6. Complete all necessary paperwork. Take attendance/utilization numbers for each swimming class. Record utilization numbers for recreational and adult lap swim.
7. May be required to administer first aid.

## Qualifications:

**Education:** High School or equivalent

## Certification and Licensure:

- Red Cross Lifeguard Training (required)
- CPR for the Professional Rescuer (required)
- Child and Infant CPR (required)

**Work Experience:** On the job training is provided. Experience in a non-profit setting focusing on creating opportunities for women's growth, leadership and empowerment, and elimination of racism or a related mission is highly desired.

## Other Requirements:

- Dealing with confidential information
- Call-in short notice
- Interruptions to work flow
- Work activities of a seasonal/cyclical nature
- Concentrated attention over an extended period of time (e.g. 4 plus hours)
- Agree to mandated child abuse reporting guidelines

**The YWCA St. Paul offers competitive salary and benefits for eligible positions. The YWCA is an Affirmative Action/Equal Opportunity Employer.**

**To apply, send letter of interest, resume, and salary requirements to:**

Human Resources, YWCA St. Paul 375 Selby Avenue St. Paul, MN 55102	Fax: (651) 222-6307 Email: <a href="mailto:hr@ywcaofstpaul.org">hr@ywcaofstpaul.org</a> Phone: (651) 222-3741
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